

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT  
TO CALIFORNIA LABOR CODE, PART 7, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS WORKER, HEAT & FROST INSULATOR**

SCHEDULE: APP-3-16-1-2003-1

ISSUE DATE: FEBRUARY 22, 2003

JOURNEYMAN DETERMINATION REFERENCE: NC-3-16-1-2003-1

LOCALITY: ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONO, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

**NOTE:** AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 33 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, §1770, §1773 AND §1773.1.

CLASSIFICATION	PERIODIC WAGE PERCENTAGE PROGRESSIONS				EMPLOYER PAYMENTS				
	1ST <sup>A</sup>	2ND <sup>A</sup>	3RD <sup>A</sup>	4TH <sup>A</sup>	HEALTH & WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER
MECHANIC	40%	52.5%	65%	80%	B	C	D	FULL <sup>F</sup>	E

<sup>A</sup>THE STEPS (PERIODS) ARE IN INCREMENTS OF 12 MONTHS. APPLYING THESE PERCENTAGES MAY RESULT IN INCORRECT PAYMENT. CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS FOR WAGE RATES.

<sup>B</sup>CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS FOR AMOUNT PAID FOR STEP 1, THEREAFTER, ALL OTHER STEPS RECEIVE THE FULL AMOUNT.

<sup>C</sup>STEP 1, NO CONTRIBUTION, FOR ADDITIONAL STEPS, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (510) 622-3259.

<sup>D</sup>INCLUDED IN BASIC HOURLY RATE.

<sup>E</sup>CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS FOR AMOUNT TO BE PAID FOR VACATION ADMINISTRATION AND OCCUPATIONAL HEALTH FUNDS FOR STEPS 1 - 2, ALL OTHER STEPS RECEIVE THE FULL AMOUNT.

<sup>F</sup>FULL MEANS THAT THE APPRENTICE RECEIVES THE EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

**NOTE:** TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (510) 622-3259.